



This statement is made in accordance with the Modern Slavery Act 2015 (the Act) by Fitch Solutions Group Limited and sets out the steps taken to prevent modern slavery and human trafficking in its business and supply chains

About Fitch Solutions Group Limited (Fitch Solutions)

Fitch Solutions is a leading provider of credit market data, research, analytical tools and risk services. Fitch Solutions is a member of the Fitch Group of companies which has dual headquarters in London and New York and is wholly owned by Hearst.

This statement is made in accordance with section 54 of the Act with respect to Fitch Solutions, and sets out the steps taken in the last year by the company to identify and reduce the risk of modern slavery and/or human trafficking occurring within either our business or supply chain.

Our Risk Areas

We believe our own employees are at low risk of modern slavery and human trafficking as the workforce consists of office-based, English speaking professional skilled personnel educated to at least secondary, but commonly tertiary and post-graduate level. Fitch Solutions contracts from time to time with third party vendors for the supply of goods and/or services to the company and our supply chain also includes supplies made to Fitch Solutions which are sourced from supplies made to affiliates in the Fitch Group. Fitch Group senior management and applicable Fitch Group policies and procedures govern the way in which the Fitch Group (including Fitch Solutions) does business.

Most goods and/or services purchased by Fitch Solutions or which are sourced by other companies in the Fitch Group for its benefit are so-called “off the shelf” products sold by contracting parties which are typically large, reputable suppliers with their own established governance and policies, including, with respect to those suppliers which are UK companies, a responsibility to publish their own statements in compliance with the Act.

Reducing risk in our supply chain

All Fitch Group employees, whether they be temporary, contract or other part-time workers are subject to the Fitch Group Employee Code of Conduct (**Fitch Code**). The Fitch Code commits Fitch Solutions, its affiliates and all Fitch Group employees to the highest standards of ethical business conduct and to act in accordance with all applicable laws and regulations, which includes compliance with the Act. Every Fitch Group employee is required to report a suspected violation of the Fitch Code immediately, regardless of the offender’s identity or position, and any failure to comply with the Fitch

Code may result in disciplinary action. Such a report may be made via an anonymous employee hotline.

Steps to take during our 2022 financial year

Fitch Group has set up a Global Procurement Team to centralise the vendor engagement and monitoring process for the Fitch Group companies (including Fitch Solutions). The Global Procurement Team has adopted and maintains a vendor management policy which complies with Fitch Group policies, and has been monitoring the business and supply chain of the Fitch Group companies since the adoption of the policy. The policy incorporates a due diligence process for new vendors critical to Fitch Solutions' services with minimum standards of conduct under the Fitch Code. This allows Fitch to seek to ensure that such minimum standards are met in order that Fitch Solutions is well placed to further reduce the risk of modern slavery and human trafficking occurring either in our business or in our supply chain. This process has been effected by entering into a written agreement between Fitch Solutions and critical vendors specifying that such vendors will comply with the Act and adopt it as part of the company's policies and procedures and Fitch Solutions will continue monitoring vendors' compliance with the policy.

David Wharrier
Director, Fitch Solutions Group Limited



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